



## Volunteer Opportunity

### Director – Karate in the Community CIC

#### Who we are:

We are a Plymouth based Community Interest Company that works to take the benefits of martial arts out into the community with a focus on improving wellbeing, confidence, and coordination.

#### Help shape the future of community wellbeing through martial arts and fitness.

Karate in the Community CIC is seeking a dedicated **Non-Executive Director** to join our Board and support our vision and mission to see a more confident, empowered and inclusive community through sharing the benefits of martial arts. We deliver this through accessible and effective self defence workshops, martial arts based sessions and lived experience led discussions to inspire, empower and influence individuals and communities.

*We are dedicated to promoting mental and physical wellbeing while making the benefits of martial arts accessible to all.*

#### About the role:

As a Non-Executive Director, you will provide strategic guidance, oversight, and support to ensure the continued growth and sustainability of our community-focused initiatives. This is a voluntary position that offers the opportunity to make a meaningful impact at a governance level.

#### Key responsibilities:

- **Strategic guidance:** Contribute to the long-term vision, goals, and development of KITC.
- **Governance and compliance:** Ensure the CIC meets its legal, financial, and safeguarding obligations.
- **Independent oversight:** Provide constructive challenge to the executive team and support sound decision-making.

- **Community impact monitoring:** Review programme outcomes and ensure activities align with KITC's social purpose.
- **Risk management:** Identify and assess organisational risks, ensuring appropriate controls are in place.
- **Financial stewardship:** Oversee budgets, financial reports, and sustainability plans.
- **Advocacy and representation:** Act as an ambassador for KITC within the community and with partners.
- **Support for fundraising and partnerships:** Provide insight, networks, or guidance to strengthen income generation.
- **Board participation:** Attend board meetings, contribute to sub-committees, and support key decisions.
- **Engagement and inclusivity:** Champion community engagement and inclusivity

### **What we're looking for:**

- Passion for empowering others and supporting local communities
- Interest or experience in martial arts, fitness, or wellbeing (desirable but not essential)
- Strong communication and decision-making skills
- Ability to commit time for Board meetings and occasional events
- Willingness to undergo a DBS check

### **Why join us?**

- Play a vital role in shaping a growing community organisation
- Gain skills and experience in governance and strategic leadership
- Be part of a team dedicated to making a positive difference to the community

**Location:** Plymouth

**Commitment:** The board hold meetings on a monthly basis, these are both virtual and face to face.

**Interested:** Email us at [hello@karateinthecommunity.org.uk](mailto:hello@karateinthecommunity.org.uk)

### **Diversity and Inclusion**

Karate in the Community CIC is committed to attract and invest in all members of our local community. To learn more about about vision, mission and values, please visit <https://www.karateinthecommunity.org.uk>